

## 6.3.1 Faculty Empowerment Strategies

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and nonteaching staff and avenues for career development/progression



  
**PRINCIPAL**  
K.T.S.P. Mandal's  
Sahebraoji Buttepatil Mahavidyalaya,  
Rajgurunagar, Tal. Khed, Dist. Pune.

Sr.No.	Name of Employee	Designation	Qualification	Exp. Year	GROSS	PF College Share 13%	Total Exp (A)	Increment	Total Amount	PF College Share 13%	Total Amount	
1	HARIBHAU MUKANJARE	PRINCIPAL	M.Com, G.D.C.&A, M.Phil, PHD	38 Years	40000	1800 15.48	41548	20000	60000	1548	61548	
2	SHILPA MAHESH JAGTAP	LECTURER	M.Sc, M.Phil, PHD	7 Years	19500	1996	21496	1500	21000	1996	22996	
3	SAINATH JAYWANT PACHARNE	LECTURER	M.A. NET Marathi	5 Years	14000	1433	15433	1000	15000	1535	16535	
4	UMESH CHINDHU BHOKASE	LECTURER	M.A. B. Ed, M.Phil, PHD Economics	07 Years	11100	1136	12236	3500	14600	1431	16031	
5	ABHJEET JAYSING BENDALE	LECTURER	M.Com, G.D.C.&A, NET, SET	5 Years	12000	1228	13228	2600	14600	1431	16031	
6	ARTI ASHOK INDAS	LECTURER	M.Sc.	5 Years	10600	1085	11685	2000	12600	1289	13889	
7	MONIKA PRABHAKAR KOLHE	LECTURER	M.Sc.	7 Years	14500	1484	15984	1000	15500	1586	17086	
8	KAJAL DATTATRAY GOKULE	LECTURER	M.Sc.	2 Years	10500	1075	11575	1800	12300	1249	13549	
9	TUSHAR BHAGWAN VEHALE	LECTURER	M.Com, G.D.C.&A	6 Years	12100	1239	13339	600	12600	1289	13889	
10	DHANVARSHA RAMKRISHNA BORHADE	LECTURER	M.Sc	3 Years	10500	1075	11575	1900	12400	1269	13669	
11	SHASHIKANT LAXMAN BURUD	LECTURER	M.A. Politics	1 Years	10000	1024	11024	2200	12200	1248	13448	
12	SONAKSHI PRASAD TAKALE (BHELEKAR)	LECTURER	M.Sc.	2 Years	10000	1024	11024	2300	12300	1248	13548	
13	GANESH GENBHAU AHERKAR	LECTURER	M.A.History	6 months	10000	1024	11024	2000	12000	1228	13228	
14	LAHU BALU RAODHIAL	LIBRARIAN	M.Lib. SET	new	10000	1024	11024	1000	11000	1125	12125	
15	SHIVAM DIIP KADAM	LECTURER	M.Com.	new	10000	1024	11024	1000	11000	1125	12125	
16	PRABHAKATA NADU GADADE	LECTURER	M.Com	new	10000	1024	11024	1000	11000	1125	12125	
17	ALFIYA HASAN INAMDAR	LECTURER	M.Com	new	10000	1024	11024	1000	11000	1125	12125	
18	SHWETAJI SHIVAJI DESHAMUKH	LECTURER	M.A. Geo.	new	10000	1024	11024	1000	11000	1125	12125	
19	LAUTA BABAN KATHE	LECTURER	M.A. English	new	10000	1024	11024	1000	11000	1125	12125	
20	YOGESH VIJAY ADAK	JR. CLERK	B.A.	6 Years	8200	840	9040	1600	9800	1003	10803	
21	MAU MANISHA AVINASH	LAB. ASSISTT	B.Sc	10 Years	10200	1045	11245	1000	11200	1146	12346	
22	CHEGAN MANIKRAO SALAVE	PEON	10 th	6 Years	7000	744	7744	1000	8000	818	8818	
23	SWATI MADHUKAR WADEKAR	NB. ATTENDAN	10 th	2 Years	6000	615	6615	600	6600	675	7275	
					<b>Total Amount</b>	<b>276200</b>	<b>25759</b>	<b>301959</b>	<b>52600</b>	<b>328700</b>	<b>28839</b>	<b>357539</b>
							357539*11 month				3932929	
							Total Amount				3932929	

KHED TALUKA SHIKSHAN PRASARAK MANDAL  
SAHELSAJI BUTTEPATIL MAHAVIDYALAY, RAJGURU NAGAR

Senior Non Grant BA. B.COM. BSC

Sr.No.	Name of Employee	Designation	Qualification	2021-22 OLD				2022-23 (NEW)				Difference (B-A)	
				Exp. Year	GROSS	PF College Share13%	Total Exp (A)	Basic Salary	Increment	Gross Salry	PF College Share13%		Total Exp (B)
1	HARIBHAU MUKAN JARE	PRINCIPAL	M.Com, G.D.C.&A, M.Phil, PhD	38 Years	40000	1950	41950	40000	8050	48050	1950	50000	8050
2	SHILPA MAHESH JAGTAP	LECTURER	M.SC. M.Phil, PhD	7 Years	19500	1996	21496	14000	7250	21250	1950	23200	1704
3	SAINATH JAYWANT PACHARNE	LECTURER	M.A. NET Marathi	5 Years	14000	1433	15433	14000	3000	17000	1740	18740	3307
4	UMESH CHINDHU BHOKASE	LECTURER	M.A. B. Ed., M.Phil, PhD Economics	07 Years	11100	1136	12236	14000	3000	17000	1740	18740	6504
5	ABHJEET JAYSING BENDALE	LECTURER	M.Com, G.D.C.&A, NET, SET	5 Years	12000	1228	13228	14000	3000	17000	1740	18740	5512
6	ARTI ASHOK INDAIS	LECTURER	M.SC.	5 Years	10600	1085	11685	12000	3000	15000	1535	16535	4850
7	MONIKA PRABHAKAR KOLHE	LECTURER	M.SC.	7 Years	14500	1484	15984	12000	5250	17250	1766	19016	3032
8	KAJAL DATTATRAY GOKULE	LECTURER	M.SC.	2 Years	10500	1075	11575	12000	600	12600	1290	13890	2315
9	TUSHAR BHAGWAN VEHALE	LECTURER	M.Com, G.D.C.&A	6 Years	12100	1239	13339	12000	3000	15000	1535	16535	3196
10	DHANVARSHA RAMKRISHNA BORHADE	LECTURER	M.Sc	3 Years	10500	1075	11575	12000	1200	13200	1351	14551	2976
11	SHASHIKANT LAXMAN BURUD	LECTURER	M.A. Politics	1 years	10000	1024	11024	12000	200	12200	1249	13449	2425
12	SONAKSHI PRASAD TAKALE (BHELEKAR)	LECTURER	M.Sc.	2 Years	10000	1024	11024	12000	600	12600	1290	13890	2866
13	GANESH GENBHAI AHERKAR	LECTURER	M.A.History	6 months	10000	1024	11024	12000	200	12200	1249	13449	2425
14	LAHU BALU RAODUDHAL	LIBRARIAN	M.Lib. SET	new	0	0	0	11000	0	11000	1126	12126	12126
15	SHIVAM DILIP KADAM	LECTURER	M.Com.	new	0	0	0	11000	0	11000	1126	12126	12126
16	PRAJAKATA NADU GADADE	LECTURER	M.Com	new	0	0	0	11000	0	11000	1126	12126	12126
17	ALFIYA HASAN INAMDAR	LECTURER	M.Com	new	0	0	0	11000	0	11000	1126	12126	12126
18	SHWETALI SHIVAJI DESHAMUKH	LECTURER	M.A. Geo.	new	0	0	0	11000	0	11000	1126	12126	12126
19	LALITA BABAN KATHE	LECTURER	M.A. English	new	0	0	0	11000	0	11000	1126	12126	12126
20	YOGESH VIJAY ADAK	JR. CLERK	B.A.	6 Years	8200	839	9039	8200	1600	9800	1003	10803	1764
21	MAHU MANISHA AVINASH	LAB. ASSITT	B.Sc	10 Years	10200	1044	11244	10200	1000	11200	1146	12346	1102
22	CHETAN MANIKRAO SALAVE	PEON	10 th	6 Years	7000	717	7717	7000	1000	8000	819	8819	1102
23	SWATI MADHUKAR WADEKAR	LAB ATTENDANT	10 th	2Years	6000	614	6614	6000	600	6600	676	7276	662
					216200	19987	236187	289400	42550	331950	30785	362735	126548



COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 3152300000725  
ECR Id 94143963  
LIN : 1540343539

Dues for the wage month of January 2023

Establishment Code & Name PUPUN2058932000 SAHERRAOJI BUTTE PATIL MAHAVIDYALAYA  
Address : RAJGURUNAGAR, PUNE NASHIK HIGHWAY , RAJGURUNAGAR , PUNE, MAHARASHTRA

Total Subscribers : EPF 24 EP6 23  
Total Wages : 2,27,992 2,12,892

EDLI  
24  
2,27,992

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	1,140	0	0	0	1,140
2	Employer's Share Of	9,816	0	17,743	1,142	0	28,501
3	Employee's Share Of	27,359	0	0	0	0	27,359
							57,000

Grand Total : Fifty-Seven Thousand Rupees Only

(This is a system generated challan on 01-FEB-2023 14:16, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / ABRY.

	PMRPY	ABRY
A) A/C no 1 (Employer share) (Rs.) -	0	0
B) A/C no 10 (Pension fund) (Rs.) -	0	0
C) A/C no 1 (Employee share) (Rs.) -	0	0
D) Total (A + B + C) (Rs.) -	0	0
E) Total remittance by Employer (Rs.) -	57,000	
F) Total amount of uploaded ECR (D + E) (	57,000	

